

Rumpke Waste & Recycling strives to provide every customer in every community with exceptional service. Exceptional service means much more than operating a compliant facility that protects human health and the environment. It means more than picking up trash and recycling. It means being an active part of the community by offering support to help the people and projects of the community.

Wherever Rumpke operates a facility our mission is giving back. As the operator of the Clark County Transfer Station, Rumpke looks forward to being part of the Bethel Township and surrounding community in the following ways.

## **Business Partner in Education**

Rumpke will collaborate with the local schools to become a Partner in Education meeting with Tecumseh Local Schools annually to identify needs and potential support for the schools closest to its facility. Rumpke will implement an annual scholarship program for graduating seniors from Tecumseh High School. Rumpke will also collaborate with local educators to offer in-school presentations and field trips.

# Extra for Extra Curriculars

From sports to clubs, physical activity and the opportunity to learn teamwork and responsibility is crucial for today's youth. Rumpke pledges to support local youth sports. We want to make certain these vital organizations have space and facilities to play games and help off-set some of the operational expenses. We are open to meeting with local sports organizations to determine how Rumpke might best assist.

## Lending a Helping Hand

Rumpke will also support local civic organizations, the local library, senior organizations and non-profits that are working to improve the community, offer learning opportunities or provide services. This may include the New Carlisle Public Library, the Bethel Township Community Center, AMVETS Post 148 and first responders such as the local Bethel Township and Clark County emergency and fire response teams and the Clark County Sheriff.

### **Clean & Green**

Rumpke's teams not only spend time keeping community streets clean and green, but also its campus and beyond. Rumpke often pledges its support to help with local clean-up projects and to cooperate to ensure local recreation areas and parks including Raynor Park and other Bethel Township parks are kept looking their best.

### Proud to Be American

As an Ohio-based, family-owned company, Rumpke is proud of the Americans who have served or who are currently serving in the United States military. Their sacrifice ensures our freedom and our ability to thrive as a business and as a free nation. Rumpke proudly encourages veterans and active military to apply for Rumpke jobs and as a member of the community welcomes the opportunity to back local military and veteran organizations supporting the families and individuals serving our country.

# **Building Careers in A Stable Industry**

Rumpke proudly provides jobs for nearly 4,500 people, and our Rumpke team is always growing. Whether you have experience or require training, Rumpke offers a variety of positions which are listed weekly at RumpkeCareers.com. Rumpke offers free CDL training, sales, operator, maintenance technician and customer service training as well as continuing education opportunities, scholarships and tuition reimbursement. The Clark County Transfer Station will employ 45-65 people.

### Loyal to Local

When we build and operate new facilities we prefer to keep things local. We try to connect with and support local businesses. Whether that means using a local supplier, contractor, service provider or restaurant for catering, Rumpke prefers to support the local economy where its operations exist and ensure the maximum contribution to local spending and the biggest benefit to other local companies.